

Child Protection Policy (Revised and Approved Oct 2017)

Cornerstone Church is committed to putting lives on a firm foundation in a safe, welcoming, and enjoyable setting. To demonstrate our commitment to safety we have adopted and strictly enforce this Child Protection Policy.

The following policy is posted in every classroom. All volunteers & workers must read and sign a copy of this policy.

1. All volunteer workers must be Cornerstone Church members who will teach and act according to the biblical doctrines of Cornerstone Church (Any exceptions regarding membership require unanimous approval of the session).
2. A two person policy (one person must be at least 18) will be maintained during any scheduled activity by Cornerstone Church. A child will not be alone with a single worker. There will always be another adult or, if no other adult, then other children or teens present.
3. All children will always be monitored during scheduled activities and at no point will a child be left by themselves.
4. Workers will position themselves to be visible by others. All classrooms must have a window or open door to allow monitoring.
5. No child will be released to any person other than the parent, family member (12 yrs or older), or adult who brought the child, unless prior arrangements have been made with the Children's Ministry Director or Youth Director or a parental permission form has been obtained.
6. Instruction regarding supervision with children requiring restroom assistance: Workers will make sure the restroom is not occupied by unknown individuals before allowing children to use the facilities. A staff member will always accompany two or more children and will stay by the main restroom door to allow privacy for the child using the restroom. Jr. High and older will be permitted to use the restroom alone or with other teens with an adult's approval.
7. There will be no abusive behavior at any time. Examples of abusive behavior are: Physical abuse – to strike, spank, shake, slap; Verbal abuse – to humiliate, degrade, threaten; Sexual abuse – to inappropriately touch or speak; Mental abuse – to shame, withhold kindness, be cruel; Neglect – to withhold food, water, basic care, etc. We have zero tolerance for these sinful behaviors (from either adults or children) and we will report crime to the governing authorities.
8. All paid staff and volunteers working with children must have a background check. A childcare worker under 18 must have 2 written references (from those outside their family) on file with the Children's Ministry Director.

Print name _____ Sign _____

Date ____ / ____ / ____